G. R. S. App. F. IX-4]

1942-3

W File No. 236-42

Previous Reterences.

(War)

Serial Nos. 1 to 3

Later References.

(1-2-44)

GENERAL AND REVENUE SECRETARIAT

Serial Nos. Three only

Part B for June 1943.

SUBJECT.

J. J. Scheme. — Prosecutions.

M. Krishnan
7.6.43.

3167/W. T. T. Scheme — Prospectus.

Continuation Sheet. W File No. / Current No. 236 of 42-3. Page.

1 Issue copy to Records
No F 7-42/W dt 7/5/43.
Forwarded 100 copies of prospectus of T.T. Scheme for distribution to colleges & schools.
Submitted for perusal to Registrar University & D.P.I.
5/5/43. Forwarded 10 copies to the former and 75 to the latter.
Sd/- [illegible]

2 — Issued 4261-62/W dated 12.5.43 to the Registrar, Mys. University & the D.P.I.

From

3. The Registrar, Mys. University, Mysore.
No. G3-1080/42-43 dated the 15th May '43.
Acknowledging the receipt of the copies of the prospectus of the T.T. Scheme.
Subd for perusal.
18/5/43.

W 236-42-1

No.F.7-42/W. Encl. 100. 3193 W

From

The Secretary to the Hon'ble
the Resident in Mysore.

To

The Chief Secretary to the
Government of His Highness
the Maharaja of Mysore,
Bangalore.

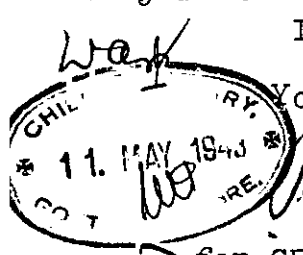
Bangalore 7th May 1943.

Technical Training Scheme -
Prospectus (February 1943).

Sir,

I am directed to forward for information 100 copies of the Prospectus of the Technical Training Scheme, and to request that if there is no objection these may kindly be distributed to Principals of Art Colleges, Head Masters of High and Secondary Schools and the Inspectional Staff of the Education Department and they may be instructed to give necessary information and every assistance to students who may wish to join the Technical Training Scheme.

I have the honour to be,
Sir,
Your most obedient servant,

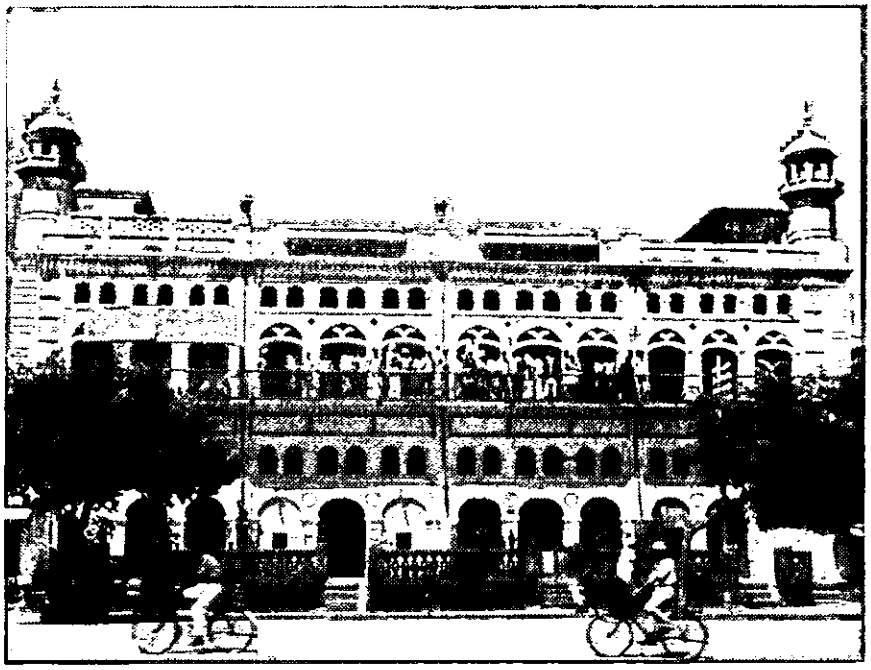


for SECRETARY TO THE RESIDENT.

PROSPECTUS

TECHNICAL TRAINING SCHEME

FEBRUARY 1943.



A HOSTEL FOR TRAINEES

GAMES TO KEEP TRAINEES FIT & HEALTHY

GOVERNMENT OF INDIA
DEPARTMENT OF LABOUR

TECHNICAL TRAINING SCHEME

THE Technical Training Scheme was initiated by the Government of India in 1940. Much has appeared about it in the press, but the immense possibilities that it holds for Indian youth and the industrial development of the country have yet to be fully realised. Skilled workers are at any time a great asset to a nation, but with the outbreak of the war and the vital importance which mechanization quickly assumed, their value has increased a hundredfold. They have, in fact, become the key to victory and world freedom. Technicians are needed not only to produce in the factories the equipment required for mechanized warfare, but also to maintain and repair all the aeroplanes, ships, tanks, motor vehicles, guns and other weapons of war at the battle fronts whether on land, sea or in the air. Both of these needs are equally important for the successful prosecution of the war. The Technical Training Scheme was introduced to meet these needs as well as to create a pool of skilled workers and so enable India to accelerate her industrial progress after the war. It is generally admitted that one of the most serious obstacles to the development of Indian industries in the past has been the absence of skilled workers, and if this obstacle could be overcome, India would rapidly find an equal place with other highly industrialised countries. There can be no doubt that when victory is won, the many factories which have been set up under the stress of the war will be turned over to peacetime production, and the thousands of skilled workers now being trained will become keymen in a new and progressive India.

ADMISSION

The scheme is entirely voluntary, and candidates may express a preference for any particular trade or class of employment. Such preferences are carefully considered, but as the demands of civil industry and the Services are constantly fluctuating and priority may, at one time, have to be given to the Navy or the Army, and at another to Ordnance Factories or civil industry, it is necessary that candidates should be prepared to accept whatever trade or employment is vital to the needs of the country at the time. The aptitude and choice of the candidate and the needs of the hour are all taken into consideration before assigning a trainee to a particular trade or employment.

All candidates are, at the time of admission, required to give an undertaking in writing in the prescribed form given at Appendix A.

QUALIFICATIONS

Royal Indian Navy.

Every British Indian subject or subject of an Indian State, irrespective of caste, creed or community, can join the scheme provided :

(*i*) he is between 18 and 30 years of age at the time of admission ;

(*ii*) he is healthy, and conforms to the prescribed standards of physical fitness and

(*iii*) he possesses the necessary educational qualifications for the trade which he wishes to join.

**Standards of physical fitness.*

Minimum height, weight and chest measurements ..	Height. 5'-2"	Weight. 105 Lbs.	Chest. 30"

Minimum Chest expansion 2".

Acuity of vision for candidates who wish to be trained as Radio Mechanics, Engine Room Artificers, Ordnance Artificers, or Shipwrights.—Not less than 6/9 in both eyes, with or without glasses.

Electrical Artificers.—Not less than 6/12 in one eye and 6/24 in the other, with or without glasses.

Standards of Education.

Candidates for training as :—

(i) Radio mechanics and Shipwrights should be Matriculates or equivalent.

(ii) Engine Room Artificers, Electrical Artificers and Ordnance Artificers should have read upto Intermediate (Science) standard. English, Arithmatic, Applied Mathematics and Science should have been studied. Preference will be given to men holding diplomas or certificates in Mechanical or Electrical Engineering.

Indian Army, Ordnance Factories and Civil Industry.

Every British Indian Subject or Subject of an Indian State irrespective of caste, creed or community can join the scheme provided :

(i) he is between 17 and 40 years of age at the time of admission ;

(ii) he is healthy and conforms to the prescribed standards of physical fitness and

(iii) he possesses the necessary Educational qualifications for the trade he wishes to join.

Standards of physical fitness.

Height—5'-0".

Weight—105 Lbs.

Expanded Chest with 2" expansion—32".

Vision—6/9, 6/12 with or without glasses (Distant vision).

Standards of Education :

Candidates for training as :

(i) draughtsmen and surveyors should be matriculates or equivalent ;

(ii) instrument mechanics and wireless operators should be either matriculates or non-matriculates of 9th or 10th Jamaat ;

(iii) electricians, electrical fitters, armature winders, tool-makers, and pattern-makers should have an elementary knowledge of English and be able to do calculations in English figures.

(iv) drillers, engine artificers, fitters, machinists, and turners must be literate in their own language and should be able to do simple calculations in English figures ;

(v) boiler-makers, engine drivers (I. C. and steam), grinders, painters and plumbers must be literate in their own language, but need not have a knowledge of English.

(vi) riveters, welders, moulders, textile-refitters, tin and copper smiths, blacksmiths, carpenters, linesmen, wire men and roller drivers must be sufficiently literate in their own language to be able to read and write figures.

(vii) vulcanizers, bricklayers, masons, etc., must be able to read a foot-rule.

TRAINING

The training is *FREE*. There are about 400 training centres spread all over the country where training is given in the main engineering and building trades, such as wireless operator, radio mechanic, instrument mechanic, surveyor, draughtsman (mechanical and jig and tool), electrician, electrical fitter, armature winder, toolmaker, pattern maker, engine artificer, fitter, machinist, turner, boilermaker, engine driver (I. C. and steam), grinder, painter, plumber, riveter, welder, moulder, textile refitter, blacksmith, carpenter, linesman, wireman, roller driver, vulcanizer, bricklayer, mason, etc. The training is systematic and intensive, and individual attention and supervision are provided by expert British and Indian instructors. The period of training varies from six months to one year according to the nature of trade and the capacity of the trainee. As soon as a trainee attains the requisite degree of skill and passes the prescribed trade test, he is passed out and becomes a grade III tradesman, or if he goes into industry, sets his foot on the first rung of the ladder of the career of a skilled worker.

* Slight variations from the physical standards given above can be allowed provided the candidate is of proportionate build and sound physique and considered capable of carrying out the duty expected of him.

Suitable trainees may volunteer to join an Army unit as semi-skilled workers before completing their training. These men will be provided with facilities to complete their training after the war, so that they may be able to secure well paid technical jobs in civil industry. Their training will be free and they will be entitled to stipends while under training.

STIPENDS

Not only is the training *FREE* but during his training *every trainee* receives a stipend from the Government of India varying from Rs. 24 to Rs. 45 per month *according to his educational qualifications, trade, and the location of the training centre. The details are given in the schedule at Appendix B.

It will be observed that a trainee who enrols as a technician in the Defence Services gets a higher rate of stipend and other facilities such as free accommodation, free ration, messing allowance, clothing at a reduced rate and leave and travelling concessions.

* *In certain cases Rs. 70 per month.*

PROSPECTS AFTER TRAINING

ROYAL INDIAN NAVY

Trainees who are selected for the Royal Indian Navy are given special training. After training, those who join the Navy as Radio Mechanics IV Class receive pay of Rs. 90 per month while those who have been trained as Artificers or Shipwrights join as Acting Artificers IV Class or Acting Shipwrights IV Class, as the case may be, on Rs. 100 per month. Promotion to the next higher ratings depends thereafter on competency and merit. Ratings in the Navy are provided with free food, uniform, accommodation and medical attendance. Service in the Royal Indian Navy is for 10 years; five years or less in the Active Service, the remainder in the Royal Indian Fleet Reserve. On completion of this period, if the rating is found satisfactory in all respects and vacancies exist, enrolment may be made for further periods. Detailed rates of pay are given in the schedule at Appendix E.

INDIAN ARMY

After passing the prescribed trade test, an enrolled trainee gets a job as a grade III tradesman in one of the technical branches of the Army. The rates of pay, allowances, and other amenities such as free rations, accommodation, clothing, and medical treatment for each class of tradesman are given in the schedule at Appendix D. It is possible for a grade III tradesman who is keen and intelligent to be promoted to grade II or even to grade I within the first year of his service and thus become entitled to increased pay which may be as high as Rs. 123 p.m. It is also possible for a tradesman to secure promotion to the rank of Naik or Havildar in the first year of his service and thus earn an additional pay of Rs. 6 or Rs. 9 per month. Service in the Army is for the duration of the war and 12 months after, if required.

NOTE.—The rates of pay given above apply to all technical branches of the Indian Army except Transportation Units. Particulars of the pay in these Units or any other detailed information in connection with conditions of service, pay, allowances, and concessions in the technical branches of the armed forces may be obtained from Technical Recruiting Officers, whose addresses are given at Appendix F.

ORDNANCE FACTORIES

Civil trainees after passing the prescribed trade test are posted to Ordnance Factories or civil factories. In Ordnance Factories their pay varies from Re. 1 to Rs. 1-2-0 per day rising to Rs. 3 per day in accordance with the degree of their skill plus a special allowance of Rs. 3 per month for the first four months and Re. 1/8/- for the next four months plus dearness allowance ranging from Rs. 7 to Rs. 10 per month according to the locality. Technicians in Ordnance Factories are usually engaged on piece work and can easily earn 25 per cent. more than their daily rates of pay. Those who choose factory work, may, therefore, expect a total minimum starting wage of about Rs. 43 per month, and if they show aptitude and diligence, they can soon earn a much higher wage. Free medical attendance is provided during factory hours, and all workmen living in factory quarters are entitled to free medical attendance at any time for themselves and their families at the factory dispensary. A nominal rent varying from 0-10-0 to Rs. 1-8-0 per month is charged for accommodation.

The rates of pay in civil industry vary extensively from place to place, but as a general rule approximate to those prevailing in Ordnance Factories.

OTHER FACILITIES

Clothing grants and advances.—Every trainee is provided with two sets of workshop clothing (overalls) free. He is also allowed an advance of Rs. 7-8-0 for the purchase of clothing for use when off duty. A trainee is also provided with a technician's badge.

Medical aid and sports.—Trainees are eligible for the benefits provided under the Indian Workmen's Compensation Act, and receive free medical treatment at training centres. Physical Training Instructors are appointed to look after their physical fitness. Games and sports are provided and Hostel superintendents or welfare officers look to the welfare and convenience of the trainees.

HOW TO APPLY.

(*i*) Fill in the enclosed application form and post it without affixing a postage stamp to the address of the Chairman of the National Service Labour Tribunal of your province. He will arrange for your interview and medical examination. If you are selected and found medically fit, you will be sent to a suitable technical training centre. A free railway pass will be issued to you for the journey. The addresses of the Chairmen of the National Service Labour Tribunals are given at Appendix C.

(*ii*) If it is more convenient you may apply personally or drop a post-card to the Head Master of the High, Secondary or Middle School nearest to your home, or to the District Inspector of Schools or the Deputy Inspector of Schools of your district.

NOTE.—Information given in this prospectus is not exhaustive, and details are liable to change from time to time. For further details, apply to the Chairman, National Service Labour Tribunal of your province, or in case you experience any difficulty, write direct to the Director of Publicity and Recruitment, Department of Labour, Government of India, Simla.

APPENDIX A

GOVERNMENT OF INDIA

DEPARTMENT OF LABOUR

UNDERTAKING

....., son of

.....

having been selected by the Governor General in Council for a course of training as a

.....in.....

hereby agree to take and complete the prescribed training at the said training centre and undertake on the completion of my training to enrol in a technical branch of the Defence Services, if so directed by the Governor General in Council or any authority acting on his behalf, or, if not so directed, to accept such other employment (if any) in a technical branch of the Defence Services, Ordnance factories or civil industry as may be provided for me by the Governor General in Council or any authority acting on his behalf.

If I fail to carry out the above undertaking or if at any time during the period of my training, I voluntarily quit such training or am discharged for misconduct (including insubordination, breach of rules, habitual absence from duty or wilful neglect of my work) of which the Regional Inspector of Technical Training concerned shall be the sole and final judge, I hereby promise and undertake to refund to the Governor General in Council on demand the stipends paid to me by him.

I understand clearly that in accepting me as a trainee, the Governor General in Council assumes no obligation whatever to find employment for me on the conclusion of my training, and that he or any authority acting on his behalf has full right to discharge me from the training course at any time without assigning any reason if he thinks fit to do so.

I understand also that enrolment in a technical branch of the Defence Services entails the liability to serve overseas, and if so enrolled, I shall be ready to proceed overseas if so ordered.

Dated.....the.....day of.....194

....

Signature of witness. Signature of candidate.

When the candidate is a minor, the following addendum should be signed by his father, guardian or a surety :—

The Governor General in Council having at my request and with my consent agreed to accept the above undertaking, I undertake and guarantee that the candidate will duly perform his part of the above undertaking and I and my heirs shall refund to the Governor General in Council the stipends paid to the candidate in the event of the same becoming refundable in terms of the aforesaid undertaking.

Dated.....day of.....194

....

Signature of witness. Signature of father, guardian or surety.

NOTE :—The cost of and incidental to this undertaking is to be borne by the Government of India.

Appendix B

Schedule of Stipends (in Rupees) admissible to Trainees under the T. T. Scheme.

(A) CIVIL TRAINEES

	Areas*. A	B	C
1. Matriculates in all trades except those mentioned in item 2 ..	31	30	29
2. Matriculate Wireless Operators, Instrument Mechanics, Radio Mechanics, Surveyors and Draughtsmen	45	45	45
3. Non-Matriculates in all trades	26	25	24
4. Non-matriculate Draughtsmen after passing prescribed (3rd Grade) trade tests and while under training as 2nd grade draughtsmen	41	40	39
5. Trainees in all trades (except matriculates in the trades mentioned in item (2) after passing the prescribed (3rd Grade) trade tests and while awaiting posting to factories or discharge)	35	34	33
6. Trainees (whether matriculates or not) who after passing prescribed (3rd Grade) trade tests are selected for higher training as Toolmakers	41	40	39
7. Trainees selected from Industry by Tribunals for training—			
(*a*) as Toolmakers	49	47	46
or (*b*) as Draughtsmen, Grade II	69	67	66

**Area A.—includes Bombay and Calcutta and their suburbs to which the Calcutta and Bombay compensatory (cost of living) allowance schemes apply.*

Area B.—comprises (1) the suburbs of Bombay not included in Area A above but lying within the area extending up to Kalyan (inclusive) on the Great Indian Peninsula Railway and Virar (inclusive) on the Bombay, Baroda and Central India Railway and (2) the following towns :—

Abbottabad, Agra, Ahmedabad, Allahabad, Amritsar, Bangalore, Benares, Cawnpore, Chittagong, Dacca, Darjeeling, Dehra Dun, Delhi, Dhanushkodi, Hyderabad (Deccan), Karachi, Lahore, Lucknow, Madras, Meerut, Mussoorie, Nagpur, Naini-Tal, Ootacamund, Patna, Peshawar, Poona, Quetta, Ranchi, Rawalpindi, Shillong, Simla and Mymensingh.

Area C.—includes all localities not specified in A and B above.

(B) ENROLLED TRAINEES

Non-Improvers (in all trades with the exception of Draughtsmen and Instrument Mechanics) :—

I.—When residing in Civmil hostels.	Rs.	A.	II.—When not residing in Civmil hostels	Rs.	A.
Matriculates—			*Matriculates—*		
Basic pay	18	0	Basic pay	18	0
Messing allowance	3	0	Hair cutting and washing allowance	0	10
Hair cutting and washing allowance	0	10	Matriculation allowance ..	5	0
Matriculation allowance ..	5	0	Ration allowance	15	0
Total ..	26	10	Total ..	38	10
Plus free rations.					
Non-matriculates—			*Non-matriculates—*		
Basic pay	18	0	Basic pay	18	0
Messing allowance	3	0	Hair cutting and washing allowance	0	10
Hair cutting and washing allowance	0	10	Ration allowance	15	0
Total ..	21	10	Total ..	33	10
Plus free rations.					

Improvers :

I.—When residing in Civmil Hostels.				II.—When not residing in Civmil Hostels.			
Draughtsman and Surveyor.				(*Matriculates*).			
	Rs.	A.	P.		Rs.	A.	P.
Basic pay	18	0	0	Basic pay	18	0	0
Trade pay (see note 1 below) ..	45	0	0	Trade pay (see note 1 below) ..	45	0	0
Messing allowance	3	0	0	Ration allowance	15	0	0
Hair cutting and washing allowance	0	10	0	Hair cutting and washing allowance	0	10	0
Total ..	66	10	0	Total ..	78	10	0
Plus free rations.							

Note :—These rates came into force with effect from 27th February 1943.

Improvers—*contd.*

I.—When residing in Civmil Hostels.				II.—When not residing in Civmil Hostels.			
Instrument Mechanic. (*Matriculates*)							
	Rs.	A.	P.		Rs.	A.	P.
Basic pay	.. 18	0	0	Basic pay	.. 18	0	0
Trade pay (see note 2 below)	.. 26	4	0	Trade pay (see note 2 below)	.. 26	4	0
Messing allowance ..	.. 3	0	0	Ration allowance ..	.. 15	0	0
Hair cutting and washing allowance	0	10	0	Hair cutting and washing allowance	0	10	0
Total	.. 47	14	0	Total	.. 59	14	0
Plus free rations.							

Note :—These rates of pay came into force with effect from 27th February 1943.

Blacksmith, Boilermaker, Bricklayer, Carpenter, Electrician, Engine Artificer, Engine Driver (I. C.), Engine Driver (Steam), Fitter, Machinist (Metal), Mason, Moulder, Pattern Maker, Plumber, Riveter, Tin and Coppersmith, Turner and Welder (Oxy. or Electric).

	Rs.	A.	P.		Rs.	A.	P.
Basic pay	.. 18	0	0	Basic pay	.. 18	0	0
Trade pay	.. 11	4	0	Trade pay	.. 11	4	0
Messing allowance ..	.. 3	0	0	Ration allowance ..	.. 15	0	0
Hair cutting and washing allowance	0	10	0	Hair cutting and washing allowance	0	10	0.
Total	.. 32	14	0	Total	.. 44	14	0
Plus free rations.							

Linesman, Painter, Textile Refitter and Vulcaniser.

	Rs.	A.	P.		Rs.	A.	P.
Basic pay	.. 18	0	0	Basic pay	.. 18	0	0
Trade pay	.. 9	6	0	Trade pay	.. 9	6	0
Messing allowance ..	.. 3	0	0	Ration allowance ..	.. 15	0	0
Hair cutting and washing allowance	0	10	0	Hair cutting and washing allowance	0	10	0
Total	.. 31	0	0		43	0	0
Plus free rations.							

Note 1. The trade pay shown in the above table for Draughtsman and Surveyor trainees who accept enrolment after the 27th February 1943 is admissible only to matriculates or those who have passed an equivalent examination.

Note 2. The trade pay shown in the above table for Instrument Mechanic trainees who accept enrolment after the 27th February 1943 is admissible only to matriculates or equivalent and in the case of non-matriculates to those who pass the Army test prescribed for matriculation zone.

Note 3. The rates of pay given above are admissible to enrolled trainees with effect from the date on which they are enrolled or are certified as likely to make efficient tradesmen after completing one month's training and passing an elementary trade test, as the case may be, but may only be drawn at civmil centres. Draughtsmen and Surveyor trainees (matriculates) are entitled to the Improver rate of pay with effect from the date of enrolment.

Note 4. The expression " Civmil Hostel " means a hostel at a Civmil centre at which there is a military staff and at which arrangements have been made for the issue of rations and the running of a trainee's mess.

Note 5. The term " Improver " means a trainee who is considered likely to make an efficient tradesman.

Trainees for the R. I. N.—

Men selected for training as Radio Mechanics are entitled to a stipend of Rs. 45 p.m. Candidates selected for training as Artificers and Shipwrights receive a stipend of Rs. 70 p.m. The duration of courses is approximately six months.

Appendix C

Addresses of the Chairmen of the National Service Labour Tribunals

Province.	Address.	Province.	Address.
Bombay ..	Hassan Chambers, Parsi Bazar Street, Fort, Bombay.	Sind ..	Sind Secretariat, Karachi.
Bengal ..	77-B, Park Street, Calcutta.	C. P. ..	Civil Secretariat, Nagpur.
Madras ..	Sunder Mahal, Cathedral Post, Madras.	Bihar and Orissa.	Bhattacharyee Road, off Exhibition Road, Patna.
U. P. ..	Office of the Labour Commissioner, Cawnpore.	Assam ..	Office of the Controller of Emigrant Labour, Shillong.
Punjab ..	4, Mozang Road, Lahore.	Delhi ..	Old St. Stephen's College Building, Kashmere Gate, Delhi.

APPENDIX D

Statement showing the rates of pay and concessions admissible to Technicians in the Indian Army, Ordnance Factories and Civil Industry.

SECTION I

Indian Army.

Trades in which trainees are enrolled. (1)	Rates of pay after passing the prescribed trade tests. (2)	Rs. A. P. per mensem.	Concessions on posting to an Army Training Centre or Army Unit. (3)
Draughtsman ..	Grade III	78 0 0	*Accommodation, Fuel, Lighting and Water.*—*Free.*—Free Rations.—(Value—In cash or kind. Rs. 15 p.m.) *Messing Allowance.*—Rs. 3 per month. *Clothing.*—Free. *Leave & Railway concessions.* *Medical Attendance and Hospital treatment.* *Proficiency Pay.*—Re. 1 p.m. after 6 months' service. Rs. 3-8-0 p.m. after 1 year's service. *Deferred pay.*—(Payable after 4 years, service) Rs. 3 per mensem. *Expatriation Allowance.* Overseas only Rs. 7 p.m. *Batta* (if authorised) Rs. 5 p.m. *Pensions or Gratuities.*
Surveyor ..	Grade II	108 0 0	
	Grade I	123 0 0	
Instrument Mechanic ..	Grade III	63 0 0	
	Grade II	75 3 0	
	Grade I	94 14 0	
Electrician ..			
Engine Artificer ..			
Fitter	Grade III	48 0 0	
Machinist ..	Grade II	61 2 0	
Patternmaker ..			
Turner ..	Grade I	76 2 0	
Welder (Electric)			
Welder (Oxy Acet.)			
Driller	Grade II	61 2 0	
	Grade I	76 2 0	
Blacksmith ..			
Boilermaker ..			
Bricklayer ..			
Carpenter & Joiner ..	Grade III	38 10 0	
Coppersmith ..			
Engine Driver (I. C.) ..	Grade II	49 14 0	
Engine Driver (Steam)			
Mason	Grade I	63 0 0	
Moulder ..			
Plumber ..			
Tinsmith ..			
Riveter	Grade II	49 14 0	
	Grade I	63 0 0	
Linesman ..			
Painter & Decorator ..	Grade III	33 15 0	
Textile Refitter ..	Grade II	43 5 0	
Vulcaniser ..	Grade I	54 9 0	

SECTION II

Trades required for the Army, but in which trainees are not enrolled.

	Rs. p. m.
Armature Winder	42—3—66
Electrical Fitter	42—3—66
Roller Driver (I. C. & Steam)	60—3—81
Wireman	39—3—60
Linesman	30—3—60

SECTION III

Ordnance Factories and Civil Industry.

Trainees posted to Ordnance Factories receive a starting pay of Re. 1 to Rs. 1-2-0 per day plus overtime allowance at 0-2-0 annas per hour, plus dearness allowance which is between Rs. 7 to Rs. 10 p.m. according to locality. After they have gained some experience they are given piece work in which case they can easily earn 25% more than their daily rates of pay.

For the first 4 months trainees get a special allowance of Rs. 3 p.m. and for the next 4 months Rs. 1-8-0 p.m.

The rates of pay in Civil Industry vary from place to place but approximate closely to those prevailing in Ordnance Factories.

APPENDIX E

Statement showing rates of pay and concessions admissible to Technicians in the Royal Indian Navy.

Minimum educational qualifications (1)	Trades (2)	Rates of Pay (3)		Concessions (4)	Remarks (5)
Intermediate (Science).	Artificers/Artisans (Engine room Artificer, Ordnance Artificer, Electrical Artificer.)	On entry as Acting Artificer 4th Class (all Branches) and Shipwright Acting 4th Class	Rs. p. m. 100	Rations. Clothing. Kit and Clothing allowance. Kit allowance, annas 7 to annas 10 p.m. in cash after completion of 6 months service. Clothing Allowances—Rs. 10 to Rs. 10-14-0 per quarter in kind on completion of 9—12 months' service. Outfit Allowance— An initial allowance on promotion to Warrant Rank of Rs. 450 and a sword free at State expense. Medical attendance. In addition to the rates of pay the undernoted allowances are permissible for the period of war:— (a) *Expatriation Allowance* at the rates given below to personnel serving outside Indian Territorial waters— Warrant Officers .. .. Rs. 22 p.m. Chief Petty Officer Ratings Rs 14 ,, Petty Officer and Leading Ratings .. .. .. Rs. 11 ,, All Other Ratings .. .. Rs. 7 ,, (b) *Batta* at the rates given below to personnel serving in H.M.I. Ships— Warrant Officers .. .. Rs. 18 p.m. Chief Petty Officer Ratings .. Rs. 11 ,, Petty Officer and Leading Ratings .. .. .. Rs. 8 ,, All Other Ratings .. .. Rs. 5 ,, (c) *Extra Duty Allowance* at the rates given below to personnel serving in Local Naval Defence Vessels— Chief Petty Officer Ratings .. Rs. 10 p.m. Petty Officer Ratings .. Rs. 7 ,, Leading Ratings .. Rs. 5 ,, All Other Ratings .. Rs. 3 ,, (d) *War Messing Allowance* of Rs. 3 p.m. to personnel serving ashore in India and in H.M.I. Ships during periods of stay at an Indian Port. NOTE.—The Allowances (c) and (d) are not admissible when either (a) or (b) or both are being drawn. *Certain non-substantive allowances varying from Rs. 5 to Rs. 15 p.m. are admissible after qualifying in professional subjects.	Artificers and Shipwrights IV Class rank as Petty Officers. Artificers and Shipwrights III Class and upwards as Chief Petty Officers. NOTE.—On promotion to Warrant rank the rate of pay is Rs. 300 rising to 460 p.m. *plus* Rs. 2 per diem in lieu of rations. *ADVANCEMENT.*—Advancement to higher rates, viz., Leading Rates and above, depends largely on a man's capabilities and capacity for taking charge of men and on vacancies occurring. A really smart and intelligent man may attain the rate of Petty Officer after about 4 years with a minimum of 2 years in exceptional circumstances. All advancements are, however, subject to seniority, conduct, and passing of necessary educational and professional examinations. *Discharge.*—All ratings are liable to be discharged at any time if their services are not onger required.
Matriculation Zone (9-10 Class or Matric.)	Shipwrights	Artificer 4th Class (all Branches) and Shipwright 4th Class	110—5—115		
		Artificer 3rd Class (all Branches) and Shipwright 3rd Class	120—5—125		
		Artificer 2nd Class (all Branches) and Shipwright 2nd Class	130—5—135		
		Artificer 1st Class (all Branches) and Shipwright 1st Class	145—5—150		
		Chief Artificer (all Branches) and Chief Shipwright ..	160—10—180		
	Radio Mechanics ..	Radio Mechanic— (W) IV Class ..	90—5—95		
		(W) III Class ..	100—5—110		
		(W) II Class ..	115—5—120		
		(W) I Class ..	125—5—130		
		Chief Radio Mechanic. (W) ..	140—10—180		
	Communications Branch.	Ordinary Signalman or Ordinary Telegraphist ..	60		
		Signalman or Telegraphist ..	65		
		Leading Signalman or Leading Telegraphist ..	70—5—75		
		Yeoman of Signals or Petty Officer Telegraphist ..	80—5—90		
		Chief Yeoman of Signals or Chief Petty Officer Telegraphist ..	95—5—110		

Entry is on lowest rate raising on qualification and promotion to higher rates as shown.

Leave.—In ordinary circumstances, the exigencies of the Service permitting, ratings are given up to 60 days' leave each year with free passage to and from their homes. This is restricted to a maximum of 91 days at any one time.

APPENDIX F.

List of Technical, Deputy and Assistant Technical Recruiting Officers.

Area, Province and Station of location; Officers—designation, name and address.

NORTHERN—

Punjab and N. W. F. P.—

Lahore. (H.Q.)—Technical Recruiting Officer, Northern Area, 22, Davis Road, Lahore. (Colonel W. J. Cole, O.B.E., A.M.I. Mech. E.)

Lahore (branch).—Assistant Technical Recruiting Officer, 30, Davis Road, Lahore. (Captain D. F. Marshall.)

Ambala.—Assistant Technical Recruiting Officer, 31, Alexandra Road, near Butchery, Ambala. (Captain P. J. Fletcher.)

Jullundur.—Assistant Technical Recruiting Officer, No. 1 Bungalow, Jullundur Cantt. (Captain Sujan Singh.)

Ludhiana.—Assistant Technical Recruiting Officer, Sheepshank Road, Ludhiana. (Captain R.S. Sri Krishna.)

Rohtak.—Assistant Technical Recruiting Officer, Circular Road, Rohtak. (Captain Mohindra Lal Paechwala.)

Sialkot.—Assistant Technical Recruiting Officer, Krishna Lodge, Near Bhed Nala Bridge, Kutchery Road, Sialkot. (Captain Shiv Ram Manchanda.)

Rawalpindi.—Deputy Technical Recruiting Officer, 125, Market Road, Rawalpindi. [Major (Local Lt.-Colonel) F. K. Byrne.]

Campbellpore.—Assistant Technical Recruiting Officer, Opposite Supply Depot, Campbellpore. (Captain Sultan Raja Haider Zaman Khan, M.B.E.).

Sargodha.—Assistant Technical Recruiting Officer, No. 2, Civil Lines, Sargodha. (Captain W. K. Meares.)

Jhelum.—Assistant Technical Recruiting Officer, Jada Road, Jhelum. (Captain Rab Nawaz Khan.)

Multan.—Assistant Technical Recruiting Officer, Kutchery Road, Multan. (Captain M. A. K. Gurmani.)

Peshawar.—Assistant Technical Recruiting Officer, Jamrud Road, Peshawar. (Captain Atar Singh).

Abbottabad.—Assistant Technical Recruiting Officer, Hoti House, Abbottabad.

Sind and Baluchistan—

Karachi.—Assistant Technical Recruiting Officer, 10/1 Fowler Lines, Karachi Sadar. (Captain W. G. Paterson.)

Hyderabad.—Assistant Technical Recruiting Officer, Bungalow No. 12, Near Bhai Band Club, Hyderabad (Sind). (Captain Hari Singh.)

Quetta.—Assistant Technical Recruiting Officer, C/o The Administrative Commandant, Quetta. (Captain G. B. Dore.)

EASTERN—

U. P.—

Lucknow (HQ.).—Technical Recruiting Officer, Easter Area, Hazratganj, Lucknow. (Colonel L. B. Marchant, O.B.E.)

Lucknow (branch).—Deputy Technical Recruiting Officer, 37, Bisheshwarnath Road, Lucknow. (Major W. A. Shaikh, A.M.I.M.E., A.M.I.E.E., I.E.)

Allahabad.—Assistant Technical Recruiting Officer, 18 Canning Road, Allahabad. (Captain R. S. M. P. Sharma.)

Meerut.—Assistant Technical Recruiting Officer, 286, Western Kutchery Road, Meerut. (Captain L. A. Sharp.)

Area, Province and Station of location; Officers—designation, name and address.

EASTERN—*contd*

Delhi—

Delhi.—Assistant Technical Recruiting Officer, No. 1, Lothian Road, Kashmere Gate. (Captain H. Vernon, I.A.O.C., O.M.E.)

Bengal, Bihar and Assam—

Calcutta (with branch offices under A.T.R.Os. at Jorhat and Asansol).—Deputy Technical Recruiting Officer, 7, St. George's Gate Road, Hastings, Calcutta. (Major G. F. D. Windle, I.E.).

Patna.—Assistant Technical Recruiting Officer, Exhibition Road, Patna. (Captain K. Swarup, A.M.I.M.E.)

Narayanganj.—Assistant Technical Recruiting Officer, Tan Bazar Road, Narayanganj. (Captain A. E. Pash.)

Assam—

Shillong.—Assistant Technical Recruiting Officer, Secretariat Hill. (Captain J. H. Pettigrew.)

SOUTHERN—

Madras—

Bangalore (H. Q.).—Technical Recruiting Officer, Cornwallis Barracks, Trinity Road, Bangalore. (Colonel F. C. Wall, R.I.A.S.C.)

Bangalore (branch).—Assistant Technical Recruiting Officer, Cornwallis Barracks, Trinity Road, Bangalore. (Captain H. L. Forbes-Leith.)

Madras.—Deputy Technical Recruiting Officer, Pudupet Lines, Mount Road Post Office, Madras. (Major E. J. Greenwood.)

Bezwada.—Assistant Technical Recruiting Officer, Congress Office Road, Governorpet, Bezwada. (Captain F. R. P. Cannon.)

Coimbatore.—Deputy Technical Recruiting Officer, Trichy Road, Coimbatore. (Major H. A. Willis, A.I.R.O.)

Trichinopoly.—Assistant Technical Recruiting Officer, Madura Road, Trichinopoly. (Captain C. H. D. Leonard.)

Trivandrum.—Assistant Technical Recruiting Officer, Bharat Building, Railway Station Road, Trivandrum. (Captain G. E. Leader-Williams, R.I.A.S.C.)

WESTERN—

Bombay and C. P.—

Poona (H. Q.).—Technical Recruiting Officer, Staunton Road, Poona. (Colonel J. Allen, A.I.R.O.)

Poona (branch).—Assistant Technical Recruiting Officer, Staunton Road, Poona. (Captain P. D. Wainscott.)

Ahmedabad.—Deputy Technical Recruiting Officer, Lal Darwaza, Ahmedabad. (Major H. E. Traylen, A.I.R.O.)

Bombay.—Assistant Technical Recruiting Officer, Esplanade Maidan (North), Dhobi Talao, Bombay No. 1. (Captain D. P. Jardine.)

Belgaum.—Assistant Technical Recruiting Officer, Bungalow No. 39, Old Telegraph Office, Belgaum. (Captain M. L. Broughton.)

Khandwa.—Assistant Technical Recruiting Officer, Military Barracks, Khandwa. (Captain L. B. Addyman.)

Nagpur.—Deputy Technical Recruiting Officer, Assembly Rest House, Nagpur. (Major E. G. R. Rush.)

GOVERNMENT OF INDIA, DEPARTMENT OF LABOUR

TECHNICAL TRAINING SCHEME

FORM OF APPLICATION FOR ENROLMENT

(This application must be accompanied by two certificates of good character from respectable persons who are not related to the candidate.)

1. Name .....

2. Father's Name .....

3. Address .....

4. Nationality .....

5. Caste or Religion .....

6. Date of Birth .....

7. Educational Qualifications .....

8. Previous training (if any) .....

   (a) In technical institutions .....

   (b) In industry .....

9. Trades for which the candidate desires to be trained, in order of preference (See Appendix overleaf).

   1. .....

   2. .....

   3. .....

   4. .....

10. Whether service in any of the technical branches of the Defence Services or employment in Ordnance factories or civil industry preferred.....

NOTE.—No guarantee can be given that the candidate's choice of trade, service in any of the Technical Branches of the Defence Services (Royal Indian Navy, Indian Army or Indian Air Force), or employment in Ordnance Factory or civil industry will be accepted although his wishes will be given due consideration.

I certify that the information given in items 1—8 above is correct to the best of my knowledge and belief.

2. If selected for training, I am prepared to undergo training in any trade and at any institution or training centre to which I may be allotted and on the completion of my training to enrol in any of the Technical Branches of the Defence Services or to accept such other employment (if any) either in Ordnance factories or in civil industry as may be found for me by or on behalf of the Government of India, or in default to repay to the Government of India the stipends paid to me.

3. I understand that if employed in any of the technical branches of the Defence Services, I shall be liable to military discipline and have to undergo military training, i.e. Physical training, Drill, Musketry, etc., as well as work as an artisan. I understand also that I shall be liable to serve overseas.

4. I realise that after enrolment in the Indian Army, I am liable to be transferred from one technical branch to another.

5. If called for interview, I agree to appear before the Selection Committee at my own expense.

6. I enclose two certificates of good character (in original) from persons not related to me.

.....

Signature.

Dated the.....194

If the applicant is already studying in a technical institution or employed in a workshop or factory, the following questions should be answered by the Principal or employer :—

What is your opinion of the applicant's—

(a) Character .....

(b) Abilities as an artisan .....

(c) Suitability for employment in any of the technical branches of the Defence Services or in war industry.....

.....

Dated the.....194 .

Principal,
Employer.

APPENDIX

TRADES

1. ARMATURE WINDERS.
2. BLACKSMITHS.
3. BOILER MAKERS.
4. BRICKLAYERS.
5. CARPENTERS.
6. DRAUGHTSMEN.
7. DRILLERS.
8. ELECTRICIANS.
9. ELECTRICAL FITTERS.
10. ENGINE ARTIFICERS.
11. ENGINE DRIVERS (I. C.)
12. ENGINE DRIVERS (STEAM).
13. FITTERS.
14. GRINDERS.
15. INSTRUMENT MECHANICS.
16. LINESMEN.
17. MACHINISTS.
18. MASONS.
19. MOULDERS.
20. PAINTERS.
21. PATTERN MAKERS.
22. PLUMBERS.
23. RIVETERS.
24. ROLLER DRIVERS.
25. SURVEYORS.
26. TIN & COPPER SMITHS.
27. TOOLMAKERS.
28. TURNERS.
29. UPHOLSTERERS.
30. VULCANISERS.
31. WELDERS.
32. WIRELESS OPERATORS.
33. WIREMEN.

N.B.—In making a selection, candidates are advised to mention two or three trades in order of preference.

FIRST FOLD HERE LEAVING ADDRESS OUTSIDE

THE CHAIRMAN, NATIONAL SERVICE LABOUR TRIBUNAL

SERVICE

Unpaid

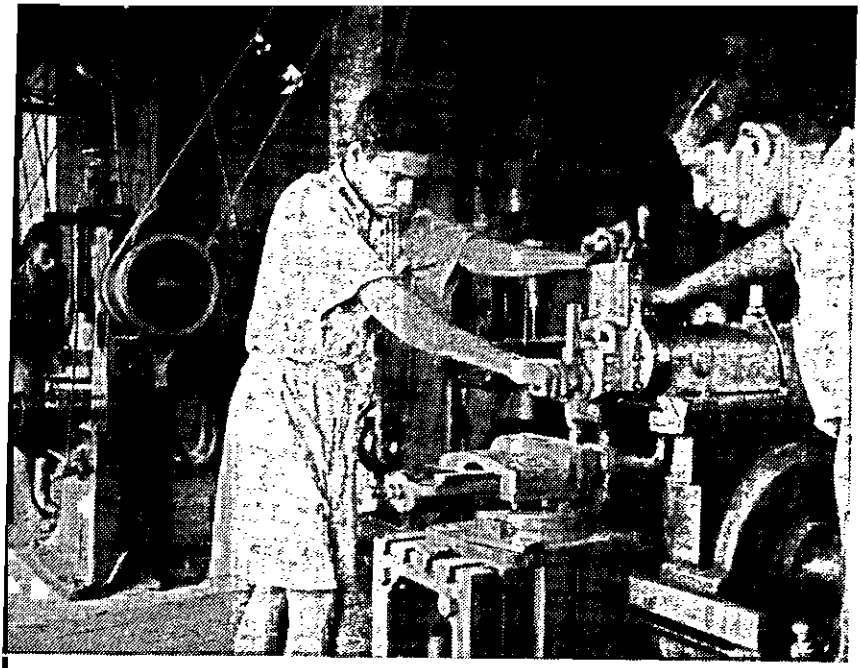
SECOND FOLD HERE

THIRD FOLD HERE

Signature of sender.

TUCK THIS FLAP INTO 'A'

H352DofL—1,00,000—31-3-43—GIPS



INSTRUCTION BY EXPERT INSTRUCTORS

AT WORK IN ONE OF THE TRAINING CENTRES

MAKE UP YOUR MIND

NOW

TO JOIN THE

GOVERNMENT OF INDIA

(DEPARTMENT OF LABOUR)

TECHNICAL TRAINING SCHEME

You will get FREE training and a substantial stipend during the period of training. After passing the test you will get a well-paid technical job.

The Times of India Press, Bombay.

Appendix F. G.—1]

SUBJECT.....

.....

.....

Section War

File No. 236-42

Serial No. 2.

Diary No. of letter replied to.....3193.....

No. 4261-62/Ld dated 12.5.43

Encls.

To 1) Regional Food Commissioner Mysore/Coorg

2) D.F.S/Encls

General and Revenue Secretariat

( )

the *194* .

Sir,

I am directed to forward herewith

Date of issue..... 12.5.43

1) 10 copies of the

Signed by..... Mr. M.K.V.....

2) 75 copies Procedures of T.S. Scheme and to request that these may kindly be distributed to Principals of Arts Colleges.

List of enclosures.....

1) Headmasters of High Schools and Departmental Heads of your Dept. and with instructions to give wide publicity to the scheme and to furnish any information and

Copied by.....

Examined by.....

W 236-42-3. 3251/W

Tel. Address: 'UNIREG.'
Telephone: No. 277.

University of Mysore.

No. G3-1080/42-43
Enc. [redacted]

Office of the University of Mysore,
MYSORE.

12. 5. 1943

FROM

DR. C. S. PICHAMUTHU, B.SC., PH.D. (Glas.), F.R.S.E., F.G.S., F.N.I.,
Registrar, University of Mysore,
MYSORE.

CHIEF SECRETARY. War 16 MAY 1943 GOVT. OF MYSORE.

To V. Vedavyasacharya, Esq., B.A.,
Chief Secretary to the Government of
His Highness the Maharaja of Mysore,
Bangalore.

Sir,

I am directed to acknowledge the receipt of 10 copies of the prospectus of the Technical Training Scheme "H" sent with your letter No.4261-62/W dated the 12th May 1943.

I have the honour to be,
Sir,
Your most obedient servant,

Chas Pichamuthu
15.5.43
Registrar.

msr) 14.